

Reg. No. :

Name :

Fifth Semester B.B.A. Degree Examination, December 2019

Career Related First Degree Programme Under CBCSS

ELECTIVE COURSE : BM 1561.1 LABOUR LAW AND INDUSTRIAL RELATIONS

(2017 Admn)

Time : 3 Hours

Max. Marks : 80

SECTION – A

Answer **all ten** questions in **one or two** sentences each. Each question carries **1** mark

1. What is proactive strategy?
2. What do you meant by grievance?
3. Who are the major players in industrial relation?
4. Expand NCL
5. Define IR strategy?
6. In which year Workmen Compensation Act came into force?
7. What is the minimum number of trade union members requires in registering themselves as a union?
8. What is adjudication?
9. Define the term lay off?
10. When was Employee's State Insurance Act came into force?

(10 × 1 = 10 Marks)

SECTION – B

Answers **any eight** questions in not exceeding one paragraph. Each question carries **2** marks.

11. What are the needs of a trade union?
12. What is the pluralist approach of industrial relations?
13. Name any two causes of poor industrial relations?
14. What is trade dispute?
15. What is Minimum Wage?
16. What does trade union movement mean?
17. What is industrial relations?
18. Define collective bargaining?
19. What do you meant by mediation?
20. What do you meant by resolving disputes?
21. Write any two needs of labour laws?
22. What is Conciliation?

(8 × 2 = 16 Marks)

SECTION – C

Answer **any six** questions in not exceeding one page each. Each question carries **4** marks

23. What are the importance of social security?
24. What are the characteristics of a trade union?

25. What are the features of collective bargaining?
26. Discuss the problems of the trade union movement in India?
27. Briefly explain the role played by the state in industrial relations.
28. What are the causes of industrial disputes?
29. What are the important provisions of Employees State Insurance Act 1948?
30. What are different labour welfare schemes in India?
31. What are the consequences of industrial conflict?

(6 × 4 = 24 Marks)

SECTION – D

Answer **any two** questions in not exceeding four pages each. Each question carry **15** marks

32. What are the various approaches of industrial relations?
33. What are the factors affecting industrial relations?
34. Explain various labour laws relating to the social security.
35. What are the legal provisions for settling industrial disputes in India?

(2 × 15 = 30 Marks)
